



## LETTER OF RECOMMITMENT

August 22, 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Belden Inc. recommits to the Ten Principles of the United Nations Global Compact (UNGC) on Human Rights, Labour, Environment, and Anti-Corruption.

Belden Inc. became a signatory to the UNGC in 2011, and our last Communication of Progress covered the period of 2011-2012. Due to unforeseen circumstances, we were unable to submit a CoP by the required due date in 2013.

Belden Inc. remains committed to the Ten Principles of the UNGC and in recent years, the Principles have become increasingly relevant to our strategy, culture, and day-to-day operations, and they will remain vitally important in the years ahead. In 2021, we completed our first materiality assessment, identified which ESG issues were most important to both our business and to our stakeholders, and developed policies and goals around these material topics. Many of Belden Inc.'s high-priority topics relate to the UNGC Principles, including environmental management; product environmental solutions; diversity, equity, and inclusion (DEI); supply chain labour standards; and ethical business practices. We are now working to implement our strategy and continue to measure and monitor our progress towards our goals.

In support of public accountability and transparency, Belden Inc. communicates efforts across our material topics. Most recently we shared an updated Sustainability webpage in April 2022, and published our first standalone Environmental, Social, and Governance (ESG) disclosure in June 2022.

We recognize that a key requirement for participation in the UNGC is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. Please find below our CoP demonstrating our efforts covering the period from 2013 - 2022 for your review. We welcome any feedback.

Yours sincerely,

Roel Vestjens